

## SUSTAINABILITY POLICY

The United House Group has for over forty years led the market in social housing refurbishment and heating projects. With this wealth of experience, the Group in recent years has moved on and now specialises in the development, construction and financing of all tenures of housing and mixed use projects in London and the South East, and is the largest housing PFI provider in the UK.

We have always recognised that working in and around peoples homes is more than just construction. It is about improving peoples lives to give them and the communities they live in a better standard of living and in turn a more sustainable future. We want a sustainable future for our company and our staff and recognise helping communities to benefit through environmental, social and economic betterment helps us become a better more socially responsible business.

To achieve this we need to share and encourage our clients, supply chain and consultant partners to adopt a similar approach with shared values and help us deliver practical solutions to our customers.

Our long-term sustainability objectives are to:

- Reduce the environmental impact of the product that we provide
- Reduce the impact of our projects on the communities in which we work
- Halve our waste to landfill by 2012 (based on 2008 baseline)
- Reduce our carbon emissions by 30% by 2012 (based on 2007 baseline)
- Improve the competence of our staff, with 75% of site staff to achieve NVQ level 2 or equivalent by 2012
- Support industry development initiatives such as Construction Ambassadors.

To help deliver these sustainability objectives we shall:

- Support the development of our industry and building standards through membership of the UK Green Building Council, Housing Forum and NHBC Sustainability Group
- Develop exemplar buildings that demonstrate practical approaches to improving the sustainability of the built environment
- Continue to reduce the impact of our business on the environment through implementation of our Environmental Policy and supporting annual Environmental Objectives and Targets
- Maintain active membership of the Considerate Constructors Scheme (CCS) in support of our Considerate Constructors Policy
- Improve the economic sustainability of the communities in which we work through the use of local contractors and suppliers
- Maintain our support for the WRAP 'Halve Waste to Landfill' voluntary programme
- Maintain membership of the London Green500 and its programme of mentored improvements
- Actively support local skills initiatives and seek local apprentices and employees on all our major schemes.

Our policy is reviewed annually, taking account of changes in relevant legislation, current best practice and our experiences.



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