

GROUP HEALTH & SAFETY POLICY STATEMENT

UHG LTD

The United House Group (the Group) specialises in the development, financing, design, construction, refurbishment and maintenance of housing and mixed use projects in London and the South East, and is the largest housing Private Finance Initiative (PFI) provider in the UK.

The Group operates primarily through three subsidiary companies:

- United House Solutions Ltd (UHS), which finances and undertakes PFI and Public Private Partnership (PPP) regeneration projects
- United House Developments Ltd (UHD), which undertakes housing and mixed use development
- United House Ltd (UHL), which provides business development, estimating, design, construction, maintenance and business support services to the Group.

Group Directors are committed to the preservation and enhancement of health and safety as an integral part of the organisation. To that end, they will ensure that the company complies with all relevant legislation and other requirements, take active measures to prevent injury to and ill health amongst clients, staff, sub-contractors and residents in whose properties we work and in the communities in which they live.

The Group's Health & Safety Objectives are to:

- Halve the total number of health and safety related incidents by 2012
- Continually improve health and safety performance and raise the company into the construction industry top quartile
- Raise the company's profile in the market through the achievement of industry health & safety awards.

The Group Chief Executive is responsible for ensuring that the Managing Directors of UHS, UHD and UHL adopt and deliver the Group's commitment to and Objectives for health and safety.

The Group Chief Executive will ensure that the Managing Directors:

- Produce a Health & Safety Policy Statement that indicates their commitment to the Group's Objectives and recognises their responsibilities under health & safety legislation
- Utilise the core Health & Safety Management System and services of UHL
- Monitor the implementation of their companies' Policy Statements and review them annually against the Group's Policy and Objectives
- Report to the Group Chief Executive on the performance of their companies' projects.

The Group Chief Executive has appointed a Director to be responsible for monitoring, reviewing and reporting on the implementation of the Health & Safety Policies of the Group and its subsidiary companies UHS, UHD and UHL.

This Policy Statement, and those of UHS, UHD and UHL, will be displayed on appropriate notice boards throughout United House, on the Intranet, and in the Health & Safety Management System which is available at all operating locations for reference by any employee.



Jeffrey W Adams
GROUP CHIEF EXECUTIVE
UHG Ltd